

New Board Member FAQ's

What is the Annex Teen Clinic's Mission, Vision, and Values?

Mission: The Annex Teen Clinic helps young people take charge of their sexual health by providing confidential health services and education.

Vision: The Annex will be a catalyst for creating a community where all young people have the resources and support they need to successfully make the transition from adolescence to adulthood.

Values:

Healthy sexuality

Sexuality is an intrinsic component of humanity and every person experiences sexuality from birth to death. We celebrate that adolescent sexuality is a developmentally appropriate part of a life-long process. All people have the right to education about sexuality, sexual health care, and sexual expression appropriate to their age and stage of life. We know that parents are the primary sexuality educators for their children and work to provide training, resources, and encouragement to help parents succeed in this role.

Access

We provide access to sexual health services and education at a low cost and believe in breaking down barriers to services and information. We value access to fact-based information for people of all ages that is accurate, up-to-date, confidential, and relevant. Young people deserve access to confidential health care services and information. We work to provide access to all young people, regardless of gender identity, sexual orientation, ethnic and racial background, or socio-economic status. We provide medically accurate information and place trust in young people to make informed decisions when they have access to accurate information. We advocate for public policies that support access to confidential health care services and information.

Excellence

We are committed to excellence in every aspect of our work. We strive to provide high-quality information, products, programs, outcomes, services, and relationships. We are committed to the continuing education and ongoing development of our employees and volunteers. Our goal is to provide an exceptional experience for young people both in our clinical services and community outreach educational programs.

Mutual enrichment

Young people and adults can learn and gain skills from each other. This openness to learning from others helps inform healthy decisions. Because of our belief that young people need and deserve significant roles in the community, we partner with young people to enhance our services and create opportunities for youth to contribute in meaningful ways. We value authentic partnerships with a variety of organizations and communities and understand that our collaboration can lead to healthier communities. We challenge ourselves to provide culturally and linguistically relevant services to the diverse populations we serve and welcome partnerships to improve our cultural understanding and awareness.

Being relevant

Youth are central to our work! We value and strive to integrate all young people's perspectives into our programs and policies. Adolescence is a unique time in life and has its own assets and challenges. Our ability

to relate to teens is crucial to the success of the organization. We are committed to being confidential and nonjudgmental and forming meaningful relationships based on mutual respect.

What does the process to become a board member look like?

- Contact Annie-Laurie McRee, our Governance Committee Chair, to set up an informal intro with one of our Governance Committee members. Annie-Laurie can be reached at almcree@umn.edu
- Fill out an application
- Complete an interview
- Tour the Annex Teen Clinic (if possible depending on COVID-19 restrictions) and meet with the Executive Director
- Upon recommendation by the Governance Committee, Annex Board of Directors will vote to approve a new member
- The Annex Board is a 100% giving board. Upon approval, the new board member will meet with the Director of Development and Communications to discuss a giving plan. We ask that all board members make their Annex contribution one of their top three gifts of the year

What are the goals of the standing committees?

The Development Committee collaborates with Annex staff, volunteers and others to plan and implement regular fundraising efforts; communicates with the full board about fundraising efforts, needs and opportunities to raise awareness of Annex services; builds relationships with donors.

The Diversity, Equity and Inclusion (DEI) Committee works to institutionalize DEI at the Annex; ensures DEI knowledge and skills are included within core competencies; maintains a plan to address inequities and to promote an inclusive workplace; and influences efforts to address sexual health disparities.

The Finance Committee reviews financial statements, policies and procedures; ensures reporting requirements are met; approves financing agreements/contracts; and provides reports to the full board.

The Governance Committee ensures on-going efforts to strengthen the Board; recruits and orients new board members; and monitors the administrative calendar for compliance with accountability standards.

The Continuous Quality Improvement Committee works with the Executive Director, Medical Director and representatives from the clinic and health education staff to review reports regarding quality and outcome measures, and to document evidence-based practices utilized by the Annex.

What's my responsibility as a fiduciary?

Board members act as trustees of the organization's assets and must exercise due diligence and oversight to ensure that the organization is well-managed and that its financial situation remains sound.