Job Opening

Scan here to apply now!

POSITION:	Nurse Practitioner / Nurse Midwife
CLASSIFICATION:	Regular, Part-time (5+ hours per week), Hourly, Non-Exempt
LOCATION:	5810 42nd Avenue North, Robbinsdale, MN 55422
WEBSITE:	https://annexteenclinic.org/
CLOSING DATE:	Open Until Filled

Are you looking for:

- A fun, flexible work environment where you can help shape the future of sexual healthcare in Minnesota and make a positive impact on young people's lives?
- An organization committed to patient-centered care including longer scheduled patient appointment times?
- A predictable work schedule with generous benefits and paid time off? (Full-time employees qualify for up to 37 paid days off in their first year!)

Who We Are

The Annex Teen Clinic provides sexual health care and education for young adults through age 25 in a friendly, non-judgmental, and comfortable atmosphere. Our services are low-cost, medically accurate, and developmentally appropriate. The Annex Teen Clinic has been providing services in Northwest Hennepin County and North Minneapolis since 1971.

Why You'll Love Working Here

The Annex Teen Clinic is the industry leader in sexual health and education for young people through the age of 25. We pride ourselves on creating a comfortable, relaxed, and social work environment for mission-driven employees. We provide the full range of birth control methods, STI testing and treatment, pregnancy testing and all-options counseling and referrals, as well as sexuality education.

Wages

$50 - $54 per hour, depending on qualifications and experience

Benefits

Paid sick time; ATC sponsors a retirement plan with a 3% employer contribution after one year of service.

Because the Annex is a member with Metropolitan Alliance of Connected Communities (MACC) who partners with St. Mary's University, Annex Teen Clinic employees and their spouses are also eligible for the following benefits at St. Mary's University:

- Discounted tuition for Bachelor's, Master's, and Doctorate programs
- Professional development opportunities
- Access to advancement (internships, job placement, field practice)

Provide compassionate, inclusive healthcare services that support the health and well-being of adolescents and young adults. As a **Nurse Practitioner or Nurse Midwife at The Annex**, you will deliver high-quality clinical care, health education, and patient advocacy while helping advance the organization's mission of accessible, patient-centered care.
Responsibilities will include:

Direct Patient Care

- Deliver comprehensive clinical care by conducting assessments, obtaining medical histories, documenting findings, and supporting patients through diagnosis and treatment planning.
- Order, perform, and interpret diagnostic testing to support informed medical decision-making.
- Provide reproductive and sexual healthcare services, including procedures, screenings, infection management, and preventive care.
- Develop individualized care plans and provide counseling, education, and follow-up support that empowers patients to make informed healthcare decisions.

- Prescribe medications in accordance with state regulations and organizational policies.
- Educate patients on topics such as sexual health, family planning, wellness, disease prevention, nutrition, and overall health maintenance.
- Collaborate with physicians and clinical leaders to provide the highest quality of care and address complex medical needs.

Clinical Collaboration & Program Support

- Partner with clinical leadership to support organizational goals, quality initiatives, productivity benchmarks, and operational priorities.
- Participate in team meetings, clinical consultations, trainings, and professional development opportunities.
- Help foster a culture of continuous learning, collaboration, and excellence in patient care.

Who You Are

- You have a current, active, and unrestricted Registered Nurse and Advanced Practice Nurse license in the state where you practice, or the ability to obtain required state licensure upon hire.
- You have current national board certification as an Advanced Practice Nurse, Certified Nurse Midwife, or Physician Assistant.
- You have earned an advanced clinical degree, at minimum a master's degree.
- You have at least 1 year of experience in youth development, health education, public health, or a related field.
- You have 2 or more years of professional experience providing sexual health services, health education, counseling, or referral services.
- You have experience working with LGBTQ+ individuals and other populations disproportionately impacted by sexually transmitted infections.
- You can practice independently, exercise sound clinical judgment, and take initiative in managing patient care responsibilities.
- You can communicate clearly and effectively with patients, families, colleagues, and community partners, both verbally and in writing.
- You have a commitment to providing affirming, inclusive, and culturally responsive care to people of diverse backgrounds, identities, and experiences.
- You thrive in a collaborative, mission-driven environment and enjoy contributing to shared goals.
- You have a current Basic Life Support (BLS) certification for healthcare providers as well as a valid First Aid certification.

Please go to the Annex Job Board to apply through our online applicant tracking system.

Diversity and open expression are fundamental to the work of Annex Teen Clinic. We are passionate about building and sustaining an inclusive and equitable working environment where everyone can belong. Every member of our team enriches our work by exposing us to a broad range of ways to understand and engage with the world, identify challenges, and to discover, design, and deliver solutions.

We welcome everyone to apply, especially those individuals who are underrepresented in our sector: individuals who identify as BIPOC, Indigenous or people of culture, LGBTQI+ and gender fluid or gender nonconforming, individuals with disabilities (both seen and unseen), veterans, people of any age or family status. We encourage you to apply even if you feel like you don't fit 100% of the technical requirements. Equal Opportunity Employer: All qualified applicants will receive consideration for employment without regard to race, color, creed, ancestry, religion, national origin, sex, gender identity, sexual orientation, familial status, disability, age, marital status, membership or activity in a local human rights commission, status with regard to public assistance, criminal history (justice-impacted status), housing or homelessness status, height, or weight.

Our organization has a partnership with Metropolitan Alliance of Connected Communities (MACC) to provide administrative services including management of the hiring process. If you apply for this position, you may see references to MACC in some online materials.

Annex Teen Clinic participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S. See E-Verify's official poster at https://e-verify.uscis.gov/web/media/resourcesContents/E-Verify_Participation_Poster_ES.pdf. See E-Verify's Right to Work poster at https://www.e-verify.gov/sites/default/files/everify/posters/IER_RightToWorkPoster%20Eng_Es.pdf.

This Organization Participates in E-Verify

Esta Organización Participa en E-Verify



This employer participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S.

If E-Verify cannot confirm that you are authorized to work, this employer is required to give you written instructions and an opportunity to contact Department of Homeland Security (DHS) or Social Security Administration (SSA) so you can begin to resolve the issue before the employer can take any action against you, including terminating your employment.

Employers can only use E-Verify once you have accepted a job offer and completed the Form I-9.

E-Verify Works for Everyone

For more information on E-Verify, or if you believe that your employer has violated its E-Verify responsibilities, please contact DHS.

Este empleador participa en E-Verify y proporcionará al gobierno federal la información de su Formulario I-9 para confirmar que usted está autorizado para trabajar en los EE.UU..

Si E-Verify no puede confirmar que usted está autorizado para trabajar, este empleador está requerido a darle instrucciones por escrito y una oportunidad de contactar al Departamento de Seguridad Nacional (DHS) o a la Administración del Seguro Social (SSA) para que pueda empezar a resolver el problema antes de que el empleador pueda tomar cualquier acción en su contra, incluyendo la terminación de su empleo.

Los empleadores sólo pueden utilizar E-Verify una vez que usted haya aceptado una oferta de trabajo y completado el Formulario I-9.

E-Verify Funciona Para Todos

Para más información sobre E-Verify, o si usted cree que su empleador ha violado sus responsabilidades de E-Verify, por favor contacte a DHS.

888-897-7781

dhs.gov/e-verify

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English / Spanish Poster

IF YOU HAVE THE RIGHT TO WORK



DON'T LET ANYONE TAKE IT AWAY

If you have the skills, experience, and legal right to work, your citizenship or immigration status shouldn't get in the way. Neither should the place you were born or another aspect of your national origin. A part of U.S. immigration laws protects legally-authorized workers from discrimination based on their citizenship status and national origin. You can read this law at 8 U.S.C. § 1324b.

The Immigrant and Employee Rights Section (IER) may be able to help if an employer treats you unfairly in violation of this law.

The law that IER enforces is 8 U.S.C. § 1324b. The regulations for this law are at 28 C.F.R. Part 44.

Call IER if an employer:

Does not hire you or fires you because of your national origin or citizenship status (this may violate a part of the law at 8 U.S.C. § 1324b(a)(1))

Treats you unfairly while checking your right to work in the U.S., including while completing the Form I-9 or using E-Verify (this may violate the law at 8 U.S.C. § 1324b(a)(1) or (a)(6))

Retaliates against you because you are speaking up for your right to work as protected by this law (the law prohibits retaliation at 8 U.S.C. § 1324b(a)(5))

The law can be complicated. Call IER to get more information on protections from discrimination based on citizenship status and national origin.

Immigrant and Employee Rights Section (IER)
1-800-255-7688 **TTY 1-800-237-2515**
www.justice.gov/ier
IER@usdoj.gov

U.S. Department of Justice, Civil Rights Division, Immigrant and Employee Rights Section, January 2019

This guidance document is not intended to be a final agency action, has no legally binding effect, and has no force or effect of law. The document may be rescinded or modified at the Department's discretion, in accordance with applicable laws. The Department's guidance documents, including this guidance, do not establish legally enforceable responsibilities beyond what is required by the terms of the applicable statutes, regulations, or binding judicial precedent. For more information, see "Memorandum for All Components: Prohibition of Improper Guidance Documents," from Attorney General Jefferson B. Sessions III, November 16, 2017.

SI USTED TIENE DERECHO A TRABAJAR



NO DEJE QUE NADIE SE LO QUITE

Si usted dispone de las capacidades, experiencia y derecho legal a trabajar, su estatus migratorio o de ciudadanía no debe representar un obstáculo, ni tampoco lo debe ser el lugar en que usted nació o ningún otro aspecto de su nacionalidad de origen. Existe una parte de las leyes migratorias de los EE. UU. que protegen a los trabajadores que cuentan con la debida autorización legal para trabajar de la discriminación por motivos de su estatus de ciudadanía o nacionalidad de origen. Puede consultar esta ley contenida en la Sección 1324b del Título 8 del Código de los EE. UU.

Es posible que la Sección de Derechos de Inmigrantes y Empleados (IER, por sus siglas en inglés) pueda ayudar si un empleador lo trata de una forma injusta, en contra de esta ley.

La ley que hace cumplir la IER es la Sección 1324b del Título 8 del Código de los EE. UU. Los reglamentos de dicha ley se encuentran en la Parte 44 del Título 28 del Código de Reglamentos Federales.

Llame a la IER si un empleador:

No lo contrata o lo despide a causa de su nacionalidad de origen o estatus de ciudadanía (esto podría representar una vulneración de parte de la ley contenida en la Sección 1324b(a)(1) del Título 8 del Código de los EE. UU.)

Lo trata de una manera injusta a la forma de comprobar su derecho a trabajar en los EE. UU., incluyendo al completar el Formulario I-9 o utilizar ~~E-Verify~~ (esto podría representar una vulneración de la ley contenida en la Sección 1324b(a)(1) o (a)(6) del Título 8 del Código de los EE. UU.)

Toma represalias en su contra por haber defendido su derecho a trabajar al amparo de esta ley (la ley prohíbe las represalias, según se indica en la Sección 1324b(a)(5) del Título 8 del Código de los EE. UU.)

Esta ley puede ser complicada. Llame a la IER para más información sobre las protecciones existentes contra la discriminación por motivos del estatus de ciudadanía o la nacionalidad de origen.

Sección de Derechos de Inmigrantes y Empleados (IER)
1-800-255-7688 **TTY 1-800-237-2515**
www.justice.gov/crt-espanol/ier
IER@usdoj.gov

Departamento de Justicia de los EE. UU., División de Derechos Civiles, Sección de Derechos de Inmigrantes y Empleados, enero del 2019

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